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MEMOIRES CONTENANT LES VIES DES HOMMES ILLUSTRES ET GRANDS CAPITAINES FRANCAIS DE SON TEMPS (2)



RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 62 pages. LC Number: KF32 . E3 2007 OCLC Number: (OCoLC)85822895 Subject: Labor laws and legislation -- United States. Excerpt: . . . 8 own choosing, for the purpose of negotiating the terms and condi-2 tions of their employment, or other mutual aid or protection. The NLRA is a relatively straightforward law. Section 7 of the NLRA establishes the fundamental rights of workers to self-orga-nization, to form, join, or assist labor organizations, to bargain col-lectively through representatives of their own choosing, and to en-gage in other concerted activities for the purpose of collective bar-gaining or other mutual aid or protection, and shall also have the 3 right to refrain from any or all of such activities. . . Section 8 lays out a variety of prohibitions for both employer and union be-4 havior. For example, employers may not interfere with, coerce, in-timidate, or discriminate against employees in the exercise of their Section 7 rights. The NLRA also requires employers to bargain in good faith with their employees exclusive bargaining representa-tive, when a union is voluntarily recognized as such by the employer or certified as such by the National Labor Relations Board (NLRB), the agency which the NLRA establishes to administer and 5 enforce the NLRA. WORKERS RIGHTS ARE UNDER ATTACK For more than 70 years, workers freedom to organize and collec-tively bargain has depended upon the effectiveness of the NLRA. Today, the NLRA is ineffective, and American workers freedom to organize and collectively bargain is in peril everyday as a result. The numbers are staggering. Every 23 minutes, a worker is fired or otherwise discriminated against because of his or her union ac-6 tivity. According to NLRB Annual Reports between 1993 and 2003, an average of...



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