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MEMOIRES CONTENANT LES VIES DES HOMMES ILLUSTRES ET GRANDS CAPITAINES FRANCAIS DE SON TEMPS (2)

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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 62 pages. LC Number: KF32 . E3 2007 OCLC Number: (OCLOC)85822895 Subject: Labor laws and legislation -- United States. Excerpt: . . . 8 own choosing, for the purpose of negotiating the terms and conditions of their employment, or other mutual aid or protection. The NLRA is a relatively straightforward law. Section 7 of the NLRA establishes the fundamental rights of workers to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and shall also have the right to refrain from any or all of such activities. . . Section 8 lays out a variety of prohibitions for both employer and union behavior. For example, employers may not interfere with, coerce, intimidate, or discriminate against employees in the exercise of their Section 7 rights. The NLRA also requires employers to bargain in good faith with their employees exclusive bargaining representative, when a union is voluntarily recognized as such by the employer or certified as such by the National Labor Relations Board (NLRB), the agency which the NLRA establishes to administer and enforce the NLRA. WORKERS RIGHTS ARE UNDER ATTACK For more than 70 years, workers freedom to organize and collectively bargain has depended upon the effectiveness of the NLRA. Today, the NLRA is ineffective, and American workers freedom to organize and collectively bargain is in peril everyday as a result. The numbers are staggering. Every 23 minutes, a worker is fired or otherwise discriminated against because of his or her union activity. According to NLRB Annual Reports between 1993 and 2003, an average of...



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